

MASC Associates

✉ 2564 Clareinch 7740 ☎ +27 82 974-4302 E-Mail ericw@spinner.co.za

Broad Based Black Economic Empowerment Exempt Micro-Enterprise Verification Certificate

Certificate No: EME L4/00555/2017-04-13

KENT OUTSOURCING SERVICES CC 1997/0017909/23 6 SWALLOW STREET, TABLE VIEW CAPE TOWN 7441

The abovementioned, Eric Warner CA (SA) t/a MASC Associates has been approached to review this business regarding its B-BBEE status.

I completed my review of the business for the period ended 31 June 2016 and carried out certain verification procedures on the turnover for that period and the period ended February 2017. I have not carried out a formal audit as such is not required.

The overall turnover of the business for the periods under review is below R 10 million per annum and, based on verification since then, the turnover remains below this level.

Consequently the Enterprise is **EXEMPT** from the requirements of current legislation.

In terms of basic practice the B-BBEE status level of Contribution is **LEVEL 4**.

At the end of the review period black shareholding (and black female shareholding) was 0%. The enterprise is 0% female owned.

Although the abovementioned is the current level of turnover it is related to economic indicators and may be more or less in the future. Consequently this certificate does not serve as a guarantee that the turnover reflected will continue at the same levels.



ERIC WARNER CA (SA) CPIM CSCP CLTD CDDP CSCA

Date of Issue : 13 APRIL 2017

Expiry Date : 12 APRIL 2018

Coordinating Consultant : Eric Warner CA (SA) CPIM (USA) CSCP CLTD CDDP CSCA
Member Number 00255623
Associate of PSQ CC www.psq.co.za

Manufacturing and Business Systems Consulting